
Faculty Biography Form

Hispanic/Latina Women in Medicine: Critical Needs for Empowerment and Transformation in Practice 2024

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Maite Arce, PhD
President and CEO
Hispanic Access Foundation

Maite Arce's leadership is defined by humility, integrity, and a deep connection to people. As a self-taught CEO, she founded the Hispanic Access Foundation in 2010, transforming it from zero reach and budget to a national organization impacting 2.1 million people annually with a \$10 million budget. Her journey is rooted in her immigrant story of adversity, love, support and progress, guided by the values instilled by her parents: work ethic, family devotion, service, and a drive for improvement.

Maite leads with a moral compass, driven by her faith and dedication to service. Her diverse experiences span community healthcare for farmworkers and indigenous populations, public radio education, Spanish-language helplines, state-based education reform, and environmental advocacy. Through her efforts, she has built a network of 6,000 U.S. Latino faith leaders reaching 2 million immigrants.

Her superpower lies in her ability to foster long-term relationships with community leaders, helping them solve problems and implement programs through collaboration. This approach has led to significant growth, collaboration, and sustainability in local Latino leadership. Her network has expanded to include U.S. Latino nonprofit leaders and young professionals, influencing fields like health, finance, STEM education, workforce, and the environment.

Maite's work has contributed to impactful public policies, including the Great American Outdoors Act, the Land and Water Conservation Fund, and the designation of National Public Lands Monuments like Castner Range in Texas and the San Gabriel Mountains in California. She has also been a pioneer in integrating the Entrepreneurial Operating System (EOS) into her organization, enhancing leadership and management practices.

In recognition of her contributions, Maite was awarded a PhD in 2021 - Honoris Causa in Organizational Leadership from Logos Christian University. Her accolades include the 2023 Women Leaders of Faith on the Frontline Award from the U.S. Department of Health, the 2022 Environmental Leaders Award from The Center for Rural Affairs, and the 2021 Eagle Award from the Asociación de Ministerios Evangélicos Nacional.

Maite Arce exemplifies a leader dedicated to the growth and empowerment of communities, making her an influential figure in both philanthropic, charitable and professional spheres.